

Attachment 1—2015 Additional Adjustments for Special Rate Tables in Nonforeign Areas

Under section 1915(b) of the Nonforeign Area Retirement Equity Assurance Act of 2009 (NAREAA), during the January 2010-January 2012 transition period, special “additional adjustments” were added to the special rates that would have otherwise been payable in nonforeign areas. These additional adjustments were designed to provide special rate increases equal to the locality pay increases received by non-special rate employees during the transition period. They are added to the special rate supplement that would have otherwise applied. Special rate supplements and additional adjustments are payable only to the extent they do not cause the employee’s special rate to exceed the statutory EX-IV cap on special rates (\$158,700 in 2015). The EX-IV cap will be reflected in published special rate schedules. For additional information on NAREAA additional adjustments, see Attachment 2 of [CPM 2009-27](#) and Attachment 1 of [CPM 2011-22](#).

2015 Additional Adjustments for Special Rate Tables in the State of Alaska (Annual Amounts in Dollars)										
Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	4,484	4,634	4,783	4,931	5,080	5,168	5,315	5,464	5,470	5,608
2	5,041	5,161	5,328	5,470	5,531	5,694	5,857	6,019	6,182	6,345
3	5,501	5,684	5,868	6,051	6,234	6,418	6,601	6,785	6,968	7,152
4	6,175	6,381	6,587	6,793	6,999	7,205	7,411	7,617	7,823	8,028
5	6,909	7,139	7,369	7,600	7,830	8,061	8,291	8,521	8,752	8,982
6	7,701	7,958	8,215	8,472	8,728	8,985	9,242	9,499	9,756	10,012
7	8,558	8,843	9,128	9,414	9,699	9,984	10,269	10,554	10,839	11,125
8	9,478	9,794	10,110	10,426	10,742	11,058	11,374	11,690	12,006	12,322
9	10,468	10,817	11,166	11,515	11,864	12,213	12,562	12,910	13,259	13,608
10	11,528	11,912	12,296	12,681	13,065	13,449	13,833	14,217	14,601	14,986
11	12,665	13,088	13,510	13,932	14,354	14,776	15,199	15,621	16,043	16,465
12	15,181	15,687	16,193	16,699	17,205	17,712	18,218	18,724	19,230	19,736
13	18,052	18,654	19,255	19,857	20,459	21,061	21,662	22,264	22,866	23,467
14	21,332	22,043	22,754	23,465	24,176	24,887	25,598	26,309	27,020	27,732
15	25,092	25,929	26,765	27,602	28,438	29,275	30,111	30,948	31,784	32,621

2015 Additional Adjustments for Special Rate Tables in the State of Hawaii (Annual Amounts in Dollars)										
Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	2,998	3,099	3,198	3,298	3,397	3,456	3,554	3,654	3,657	3,750
2	3,371	3,451	3,563	3,657	3,699	3,808	3,916	4,025	4,134	4,243
3	3,678	3,801	3,924	4,046	4,169	4,292	4,414	4,537	4,660	4,782
4	4,129	4,267	4,405	4,542	4,680	4,818	4,955	5,093	5,231	5,369
5	4,620	4,774	4,928	5,082	5,236	5,390	5,544	5,698	5,852	6,006
6	5,150	5,322	5,493	5,665	5,837	6,008	6,180	6,352	6,523	6,695
7	5,723	5,913	6,104	6,295	6,485	6,676	6,867	7,058	7,248	7,439
8	6,338	6,549	6,760	6,972	7,183	7,394	7,606	7,817	8,028	8,240
9	7,000	7,233	7,467	7,700	7,933	8,167	8,400	8,633	8,866	9,100
10	7,709	7,966	8,222	8,479	8,736	8,993	9,250	9,507	9,764	10,021
11	8,469	8,752	9,034	9,316	9,599	9,881	10,163	10,446	10,728	11,010
12	10,151	10,490	10,828	11,167	11,505	11,844	12,182	12,521	12,859	13,197
13	12,071	12,474	12,876	13,278	13,681	14,083	14,485	14,888	15,290	15,692
14	14,264	14,740	15,215	15,691	16,166	16,642	17,117	17,593	18,068	18,544
15	16,779	17,338	17,898	18,457	19,017	19,576	20,135	20,695	21,254	21,813

**Attachment 1 (Continued)—2015 Additional Adjustments for Special Rate Tables
in Other Nonforeign Areas**

Additional Adjustments for Special Rate Tables in Other Nonforeign Areas as Defined in 5 CFR Part 591 (Annual Amounts in Dollars)										
Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	2,572	2,658	2,743	2,828	2,914	2,964	3,048	3,134	3,137	3,216
2	2,891	2,960	3,056	3,137	3,172	3,266	3,359	3,452	3,546	3,639
3	3,155	3,260	3,365	3,470	3,576	3,681	3,786	3,891	3,996	4,102
4	3,542	3,660	3,778	3,896	4,014	4,132	4,250	4,368	4,486	4,604
5	3,962	4,094	4,226	4,359	4,491	4,623	4,755	4,887	5,019	5,151
6	4,417	4,564	4,711	4,859	5,006	5,153	5,300	5,448	5,595	5,742
7	4,908	5,072	5,235	5,399	5,562	5,726	5,889	6,053	6,217	6,380
8	5,436	5,617	5,798	5,979	6,161	6,342	6,523	6,704	6,886	7,067
9	6,004	6,204	6,404	6,604	6,804	7,004	7,204	7,404	7,604	7,804
10	6,611	6,832	7,052	7,272	7,493	7,713	7,933	8,154	8,374	8,594
11	7,264	7,506	7,748	7,990	8,232	8,474	8,717	8,959	9,201	9,443
12	8,706	8,997	9,287	9,577	9,868	10,158	10,448	10,738	11,029	11,319
13	10,353	10,698	11,043	11,388	11,733	12,078	12,424	12,769	13,114	13,459
14	12,234	12,642	13,050	13,458	13,865	14,273	14,681	15,089	15,497	15,904
15	14,391	14,871	15,350	15,830	16,310	16,790	17,269	17,749	18,229	18,708