

Attachment 2—Locality-Based Comparability Payments and Pay Increases in 2017

<u>Locality Pay Area¹</u>	<u>2017 Locality² Payment</u>	<u>Total 2017 Pay Adjustment</u>
Alaska	27.13%	2.59%
Albany-Schenectady, NY	15.85%	2.20%
Albuquerque-Santa Fe-Las Vegas, NM	15.36%	1.87%
Atlanta—Athens-Clarke County—Sandy Springs, GA-AL	20.70%	1.95%
Austin-Round Rock, TX	15.97%	2.29%
Boston-Worcester-Providence, MA-RI-NH-CT-ME	26.73%	2.24%
Buffalo-Cheektowaga, NY	18.66%	2.16%
Charlotte-Concord, NC-SC	15.65%	2.07%
Chicago-Naperville, IL-IN-WI	26.85%	2.14%
Cincinnati-Wilmington-Maysville, OH-KY-IN	19.52%	1.65%
Cleveland-Akron-Canton, OH	19.71%	1.71%
Colorado Springs, CO	15.99%	2.30%
Columbus-Marion-Zanesville, OH	18.49%	1.93%
Dallas-Fort Worth, TX-OK	22.61%	2.31%
Davenport-Moline, IA-IL	15.56%	2.00%
Dayton-Springfield-Sidney, OH	17.59%	1.94%
Denver-Aurora, CO	24.65%	2.41%
Detroit-Warren-Ann Arbor, MI	25.68%	2.04%
Harrisburg-Lebanon, PA	15.63%	2.02%
Hartford-West Hartford, CT-MA	27.57%	2.10%
Hawaii	17.92%	1.96%
Houston-The Woodlands, TX	30.97%	2.46%
Huntsville-Decatur-Albertville, AL	17.82%	2.26%
Indianapolis-Carmel-Muncie, IN	15.85%	1.82%
Kansas City-Overland Park-Kansas City, MO-KS	15.59%	1.97%
Laredo, TX	16.68%	2.84%
Las Vegas-Henderson, NV-AZ	15.93%	2.22%
Los Angeles-Long Beach, CA	29.65%	2.58%
Miami-Fort Lauderdale-Port St. Lucie, FL	22.13%	1.90%
Milwaukee-Racine-Waukesha, WI	19.61%	2.04%
Minneapolis-St. Paul, MN-WI	22.72%	2.18%
New York-Newark, NY-NJ-CT-PA	31.22%	2.58%
Palm Bay-Melbourne-Titusville, FL	15.48%	1.94%
Philadelphia-Reading-Camden, PA-NJ-DE-MD	23.87%	2.36%
Phoenix-Mesa-Scottsdale, AZ	18.57%	2.25%
Pittsburgh-New Castle-Weirton, PA-OH-WV	17.86%	2.02%
Portland-Vancouver-Salem, OR-WA	21.95%	2.05%
Raleigh-Durham-Chapel Hill, NC	19.02%	1.92%
Richmond, VA	18.19%	2.24%
Sacramento-Roseville, CA-NV	24.14%	2.26%
San Diego-Carlsbad, CA	26.98%	2.82%
San Jose-San Francisco-Oakland, CA	38.17%	2.80%
Seattle-Tacoma, WA	24.24%	2.64%
St. Louis-St. Charles-Farmington, MO-IL	15.83%	2.18%
Tucson-Nogales, AZ	15.66%	2.01%
Washington-Baltimore-Arlington, DC-MD-VA-WV-PA	27.10%	2.88%
Rest of U.S.	15.06%	1.63%
Total/Averages	21.62%	2.23%

¹ Locality pay area definitions are available at <https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2017/locality-pay-area-definitions/>.

² The 2017 locality rate replaces the 2016 locality rate. It is not paid in addition to or on top of the 2016 locality rate.