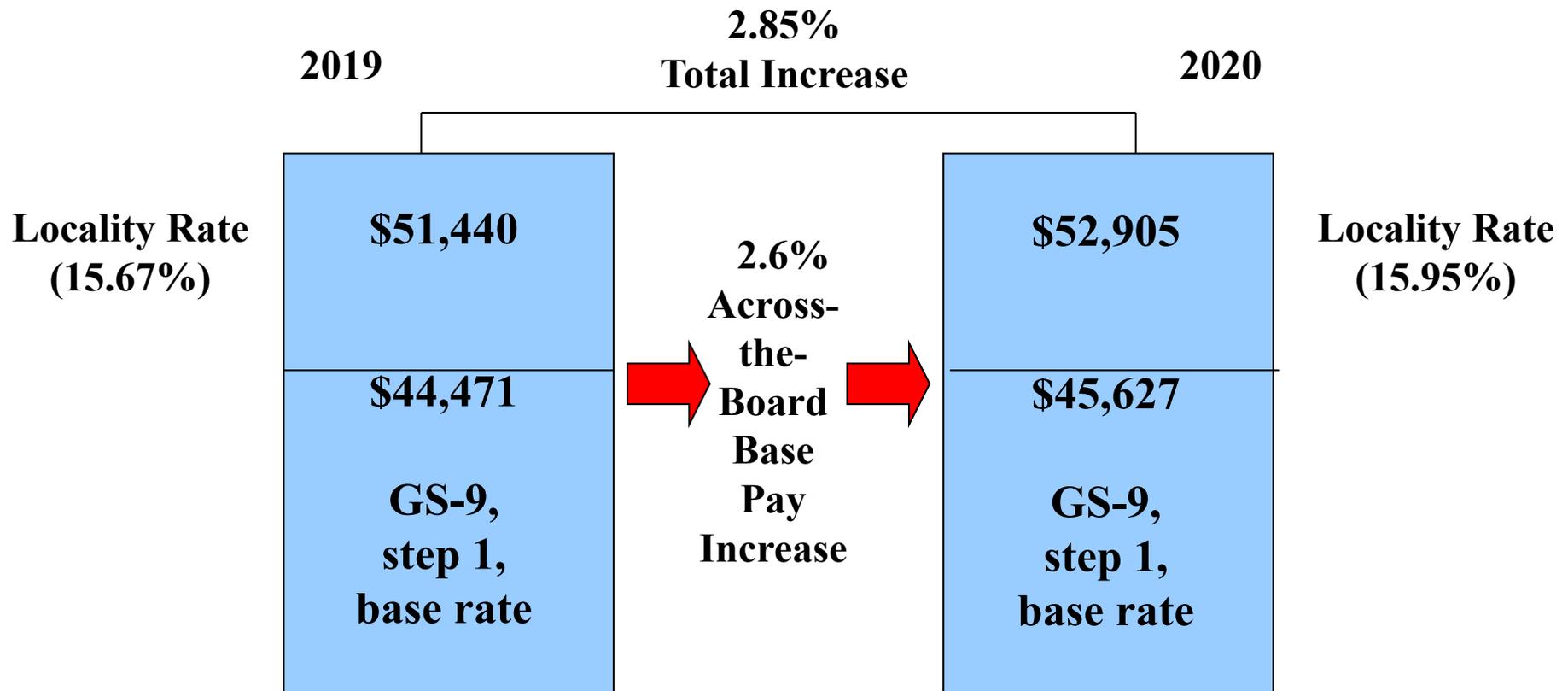


General Schedule Pay Adjustment January 2020 (Rest of U.S. Locality Pay Area)

To calculate the 2020 **locality rate of pay** for an employee at GS-9, step 1:

- (1) Increase the 2019 **GS base rate** (\$44,471) by the 2.6 percent across-the-board base pay increase;
- (2) Increase the 2020 **GS base rate** (\$45,627, as computed in Step (1)) by the **locality pay percentage** for 2020 (15.95 percent).

The resulting 2020 locality rate of pay is \$52,905. The total increase is 2.85 percent, as illustrated in the chart below:



Note: For each step above Step 1 within a GS grade, base GS pay rates are calculated by adding the within-grade increase (WGI) amount to the rate for the preceding step. The WGI amount is calculated by dividing the Step 1 rate by 30 and rounding the result to the nearest whole dollar.